AFL PeopleFlow

Human resources and payroll management

Product overview

AFL PeopleFlow connects recruitment, employee records, attendance and payroll with performance, learning and employee self-service. HR teams manage the employee lifecycle through linked records and approval workflows.



Illustrative product view

Who it serves

Employers, HR departments, payroll teams and managers coordinating employees across offices and operating locations.

Request a demonstration at info@afl-ai.com | https://afl-ai.com/

Business value and buyer fit

What your business gains

Business priority	Product value
Employee continuity	Maintain connected records from recruitment and onboarding through separation.
Payroll coordination	Bring approved attendance, leave and salary inputs into payroll processing.
Manager visibility	Review staffing, performance, leave and workforce costs.
Employee access	Offer self-service for records, payslips, requests and HR support.

Choosing this product

Choose PeopleFlow as a dedicated workforce suite across the organization. HR functions within other AFL products are scoped to those implementations; the full PeopleFlow suite is a separate offering.

A connected working process

Recruit and onboard Track candidates, interviews, offers, documents and joining tasks.

Manage daily work Capture attendance, shifts, timesheets, leave and approvals.

Pay and develop Process configured payroll, appraisals, goals and learning activities.

Review and transition Monitor workforce information and manage clearances and final settlement.

Information for decisions

HR can follow headcount, retention and employee records. Managers can review attendance, availability and goals. Payroll teams can reconcile salary inputs, deductions and disbursement records.

Product capabilities

Capability	What it covers
Core HR	Employee masters, organizational hierarchy, company documents and controlled access to personal data.
Recruitment and onboarding	Requisitions, applicant tracking, resume parsing, interviews, offers, e-signatures and joining checklists.
Attendance and shifts	Biometric and geofenced punches, shift rosters, grace periods, overtime and timesheets.
Leave management	Leave policies, accruals, carry-forward, encashment, approval trees and shared calendars.
Payroll	Salary structures, gross-to-net calculations, deductions, bank files, ledger entries and digital payslips.
Indian statutory records	Configured EPF, ESI, TDS and applicable state payroll records and reports.
Performance and talent	Goals, KPIs and OKRs, appraisals, feedback, succession and career-planning records.
Learning and skills	Course catalogues, learning modules, quizzes, competency mapping and certification renewal alerts.
Employee self-service	Web and mobile access to payslips, tax forecasts, personal updates, check-ins and HR support.
Manager self-service	Leave, shift, expense and resignation approvals, announcements and policy access.
Separation	Notice periods, clearances, asset recovery, exit feedback and full and final settlement.
People analytics	Headcount, diversity, retention, wage bills, attrition trends and statutory audit registers.

Primary users

HR leaders, recruiters, payroll administrators, department managers, employees, finance and organization leadership.

Deployment and commercial engagement

Implementation and adoption

AFL configures employee masters, reporting structures, policies, salary components, leave balances and approval flows. Migration covers employee, attendance and payroll history within the agreed scope.

Integrations

Attendance devices, payroll disbursement, e-signatures and financial entries connect through configured interfaces. AFL defines the required employee and manager access during rollout.

Technology and access

AFL develops and delivers a workforce platform connecting employee, time, payroll and talent records. Web and mobile self-service, APIs and configurable approvals support daily people operations.

Role permissions limit access to personal and salary information. Identity controls, multi-factor authentication, device policies and audit history support controlled access, with backups and recovery arrangements.

Commercial options

Commercial component	What the proposal covers
Product access	One-time, monthly or annual arrangements, according to the selected product and agreement.
Implementation	Application setup, configuration, data migration, onboarding and training.
Custom development	Additional workflows, reports, integrations and agreed enhancements.
Support	Maintenance, patching, backup responsibilities and upgrades within the selected service plan.
Infrastructure	AFL-managed hosting, infrastructure, connectivity and integration requirements defined in the proposal.

Product scope, deployment options, integration requirements, service levels and pricing are defined in the customer proposal. Regulatory workflows support the agreed configuration and applicable operating requirements.

Discuss your requirements

Request a product demonstration and a scoped proposal for your organization.

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